

**Bridging Domestic & Global Diversity:
A Training Program for Student Leaders
2010**

PROGRAM BENEFITS AND EXPECTATIONS

What might you expect from participation in the program?

- Cross-cultural training that will be applicable to your role as a student leader, as well as, your future career in the diverse workforce of the 21st century.
- A Certificate verifying your involvement and achievements via this program. Successful students will also receive letters of recommendation upon request.
- Group size is limited in order to ensure opportunities for in-depth discussions. You may expect to learn more about your own culture(s) and the cultures of others in the group. This will take place on a personal level as you interact with other participants and on a more academic level as you learn about Milton Bennett's Model of Intercultural Sensitivity and its application.
- A mentor (former Bridge participant) will provide you with opportunities to reflect on your experiences.
- To have your ideas about global and domestic diversity challenged in a supportive environment.
- Opportunities to make new friends.

What will be expected of you as a participant?

Required:

- **Be available to participate in the following scheduled trainings:**

Introductory/Welcome Program – Jan. 29th from 3:00 to 5:00 PM

DMIS/IDI Training – Feb. 12th from 3:00 to 5:00 PM

Intercultural Training – March 5th from 3:00 to 5:00 PM

Leadership Training – March 26th from 3:00 to 5:00 PM

Open Forum – April 9th from 3:00 to 5:00 PM

Certificate Ceremony – May 2nd from 6:00 to 8:00 PM

- Complete an Intercultural Development Inventory (IDI) profile, which is provided by the program as a pre- and post-test survey tool (requires only 15-20 minutes to complete). At the beginning of the fall semester each participant will meet individually and briefly with a staff member to receive feedback on the profile (30 minutes maximum).
- Participate in training programs, and a cap-stone event at the end of the Spring 2010 semester.
- Participate in additional diversity related events between January and April 2010 and be willing to reflect on your experiences

- Assist with planning, implementing and/or the evaluation of a ½ day Domestic & Global Diversity Forum **OR**
- Participate in one of the following planning committees:
 - Intercultural training
 - Global Forum
 - Leadership training
 - Assessment and Evaluation
 - Alumni

- Complete a brief evaluation form regarding the quality, efficacy and usefulness of the program and make recommendations for improvements in the program.
- Be reliable and dependable with regard to following through on commitments.
- Be willing to take part in respectful and in-depth discussions regarding a wide variety of diversity issues. Be willing to challenge yourself and others.

Application and Interviews:

Attached is the application form in PDF format. **The DUE DATE for your application is October 30.** After we have received and if we approve your application, you will be invited to an interview. This interview will consist of a 30-minute group interview (you will join your peers to simulate a program planning activity together) followed by a 15-minute individual interview with a qualified UI staff member. You should plan on spending at least an hour total for the combined individual and group interview.