

Fall 2018 On-Campus Employment Assessment Report

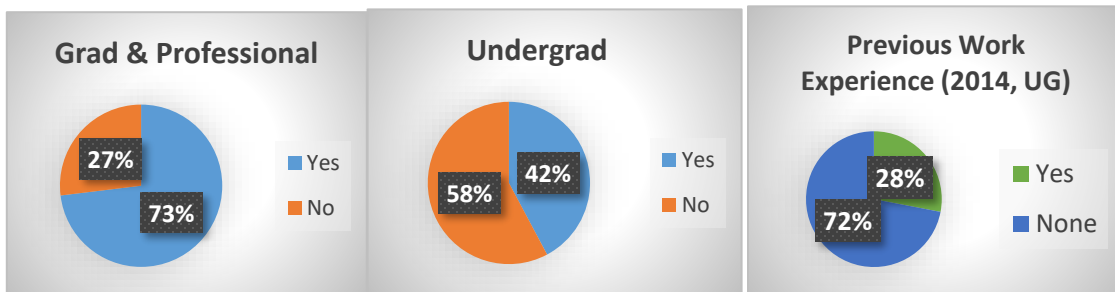
This survey was delivered in Fall 2018 to all enrolled F-1 undergraduate and graduate international students. 294 students responded to the survey, with an 11.26% response rate. Among the survey respondents, 54.76% (161) are graduate or professional students, and 44.22% (130) are undergraduate students.

Survey Data

1. Employment Situation

	Graduate & Professional	Undergraduate
<i>Is currently holding an on-campus position</i>	93.67%	37.69%
<i>Held an on-campus position</i>	1.9%	19.23%
<i>Want to seek on-campus position</i>	3.8%	28.46%
<i>No intention to seek on-campus position</i>	0.63%	14.62%

2. Previous Work Experience – Have you had work experience prior to your first on-campus job?



3. U.S.-based work experience – Was your previous work experience in the U.S.?

	Grad & Professional	Undergrad
Yes	32.04%	35.71%
No	67.96%	64.29%

4. Motivation for Work (Top 3)

	Graduate & Professional	Undergraduate
#1	Finance	Finance
#2	To gain experience	To gain experience
#3	Program requirement	Meet new people

*Others:

- Part of the regulation requirement – on campus work only
- To understand American culture
- Something they enjoy (G&P)
- SSN (UG)

5. *Motivation Not to Work (Top 2)*

	Grad & Professional	Undergrad
#1	Time/Study	Study
#2		Focus on adjustment first

6. *One thing students like working on campus (top 3)*

	Graduate & Professional	Undergraduate
#1	Community	Meet new people
#2	Location convenience	Community
#3	Tuition & benefits	Location convenience/study & work

7. *Biggest challenge (top 3)*

	Graduate & Professional	Undergraduate
#1	Balance work & study/Communication	Limited
#2		option/Communication/Hours/Cultural
#3	None	difference/Balance work & study

*Note:

- Funding (G): “Ensuring that the funding for your RA position will continue in the coming years. It is actually a big stressor especially for international students with limited employment options.”

8. *How supervisor can support the students (top 3)*

	Graduate & Professional	Undergraduate
#1	None	Friendly/Understanding/Empathetic
#2	Skills & knowledge building	Providing feedback/flexible work time
#3	Advice & guidance (feedback, experience sharing, etc.)	

9. *Preferred ways to be recognized (top 3)*

	Graduate & Professional	Undergraduate
#1	Verbal or public recognition	Verbal or written appraisal
#2	Pay raise	Things doing right/pay raise
#3	Awards	

10. *Preferred ways to receive constructive feedback (top 2)*

	Graduate & Professional	Undergraduate
#1	One on one	Written feedback
#2	Written feedback	Verbal feedback (in person meeting)